वेस्टर्न कोलफील्ड्स लिमिटेड
(भारत सरकार का मिनीरत्न श्रेणी -1 उपक्रम)
औद्योगिक संबंध विभाग
पंजीकृत कार्यालय: कोल ईस्टेट, सिविल लाइन्स, नागपुर – ४४०००१
सीआईएन: U10100MH1975GOI018626
वेबसाइट: www.westerncoal.in

Western Coalfields Limited
(A Miniratna Cat-1 Govt. of India undertaking)
INDUSTRIAL RELATIONS DEPTARTMENT
Regd. Office: Coal Estate, Civil Lines, Nagpur – 440001
CIN: U10100MH1975GOI018626
Website: www.westerncoal.in

RECRUITMENT OF STATUTORY SUPERVISORY STAFF

Employment Notification No. 2026/69 dated 16.07.2026

Western Coalfields Limited (WCL), a Mini Ratna Company is a Subsidiary Company of Coal India Limited under Ministry of Coal, Govt. of India with its headquarters in Nagpur, Maharashtra. WCL is a coal mining company with its operations being done through 10 areas having highly mechanized opencast and underground coal mines spread over the states of Maharashtra (in Nagpur, Chandrapur & Yavatmal districts) and Madhya Pradesh (in Betul and Chhindwara districts).

WCL invites applications from eligible Indian nationals **THROUGH ONLINE APPLICATION MODE** for regular appointment to the posts of Mining Sirdar, T&S Grade-C and Assistant Foreman (Trainee) (Electrical)/Electrical Supervisor, T&S Grade- C required for its Underground (UG) and Opencast (OC) mines as per details given below. The selection will be done on the basis of Computer Based Test (CBT).

(1) VACANCIES (Table 1)

Post	UR	EWS	SC	ST	OBC (NCL)	Total Vacancies	PwBD*	ESM
		Vertical Reservation					Horizontal reservation	
Mining Sirdar, T&S Grade-C	101	22	24	38	35	220	NIL	22
Assistant Foreman (Trainee) (Electrical)/Electrical Supervisor, T&S Grade- C	91	22	26	29	56	224	09	22

***Abbreviations**: T&S = Technical and Supervisory, UR = Unreserved, EWS= Economically Weaker Section, SC= Scheduled Caste, ST= Scheduled Tribe, OBC (NCL) = Other Backward Class (Non-Creamy Layer), PwBD= Person with Benchmark Disabilities, ESM = Ex-Servicemen*

Note:

1. The number of vacancies shown above are provisional and may increase or decrease at the discretion of WCL management.
2. For all purpose including eligibility/suitability/age determination the cut-off date will be the last date of filling online application i.e. **10.08.2026**

* As per the guidelines of Ministry of Social Justice and empowerment, GOI & CIL HQ Office Memorandum no. CIL/C5A/MP&IR/RPwD/75 dated 27.09.2024, the post of Mining Sirdar does not fall under the identified list of positions for PwBDs, hence reservation for PwBD candidates is not applicable for it. The PwBD reservation for the post of Assistant Foreman (Trainee) (Electrical)/Electrical Supervisor, T&S Grade- C is as follows (**Table 2**):

Physical requirements for the relevant post	Category of disability suitable for the post
S, ST, W, BN, MF, SE, RW, H, C	a) HH b) OA, OL, BL, LC, Dw, AAV c) SLD d) MD involving (a) to (c) above

Physical Requirements Abbreviations Used: S = Sitting, ST = Standing, W = Walking, BN = Bending, MF = Manipulation with Fingers, SE = Seeing, RW = Reading & Writing, H = Hearing, C = Communication

Category Abbreviations Used: HH = Hard of Hearing, OA = One Arm, OL = One Leg, BL = Both Legs, LC = Leprosy Cured, Dw = Dwarfism, AAV = Acid Attack Victims, SLD = Specific Learning Disability, MD = Multiple Disabilities

(2) MINIMUM QUALIFICATION, ELIGIBILITY CRITERIA AND SYLLABUS

The Minimum Qualification, Eligibility Criteria and syllabus required for different posts are provided in the table mentioned below (**Table 3**):

Sl. No.	Post	Minimum Qualification & Eligibility Criteria	Syllabus
1	Mining Sirdar, T&S Grade-C	a) Valid Mining Sirdar Certificate of Competency issued by DGMS b) Valid Gas Testing Certificate c) Valid First-Aid Certificate d) 03 years of experience of working in Underground Mines **OR** a) Diploma in Mining Engineering from any institute recognized by the Government b) Valid Overman competency certificate issued by DGMS c) Valid Gas Testing Certificate d) Valid First Aid Certificate	Enclosed as Annexure I
2	Assistant Foreman (Trainee) (Electrical)/Electrical Supervisor, T&S Grade- C	a) Diploma (Minimum 3 years course) in Electrical Engineering from any institute recognized by the Government. b) Electrical Supervisory Certificate valid for Mines issued by the Appropriate Government	Enclosed as Annexure II

Note:

i. Candidates possessing other equivalent qualifications approved on that behalf by the Central Government or a higher qualification in the respective discipline are also eligible to apply.

ii. For the post of Mining Sirdar, T&S Grade-C, candidates possessing higher statutory competency certificates issued by DGMS are also eligible to apply.

iii. Degree/Post Graduate/Diploma qualifications acquired through distance learning/part-time or their equivalent shall not be considered.

iv. As the above mentioned vacancies are for both UG and OC mines, candidates having restricted competency certificates will not be eligible for the above posts.

(3) MINIMUM & UPPER-AGE LIMIT

i. The age of the applicant should not be less than 18 years as on the cut-off date.

ii. The Upper-age Limit is 30 years for Unreserved (UR) & EWS category candidates as on the cut-off date.

iii. However, relaxation in the upper age limit of 30 years will be given to certain categories which are mentioned below (**Table 4**):

Sl. No.	Category	Maximum Age relaxation permissible beyond the upper age limit as on cut-off date
1	UR/EWS	No relaxation
2	OBC (Non-Creamy Layer)	03 years
3	SC/ST	05 years
4	PwBD (UR)	10 Years
5	PwBD (OBC - Non-Creamy Layer)	13 Years
6	PwBD SC/ ST	15 Years
7	Ex-Servicemen (ESM)	Actual period of service rendered in Defence Services + 3 years for UR/EWS, 6 years for OBC (NCL) and 8 years for SC/ST subject to maximum age of 50 years
8	Departmental Candidates (All employees of CIL & its subsidiary companies)	No upper age limit

iv. **The Date of Birth as recorded in the Matriculation/Secondary School Examination/Equivalent Examination certificates issued by Central/ State Board only will be accepted**. No subsequent request for change in the Date of Birth will be entertained.

v. The cut-off date will be the last date of filling the online application i.e. **10.08.2026**

(4) PAY SCALE AND TRAINING/PROBATION PERIOD

The basic pay and training/probation period for the notified posts are mentioned in the table below (**Table 5**):

Sl. No.	Post	Initial Basic Pay as per National Coal Wage Agreement (NCWA) XI	Training/Probation Period	Grade of candidates after successful completion of training/probation
1	Mining Sirdar, T&S Grade-C	Rs. 47330.25 per month	6 months probation from the date of joining	T&S Grade- C
2	Assistant Foreman (Trainee) (Electrical)/Electrical Supervisor, T&S Grade- C	Rs. 47330.25 per month	2 years training from the date of joining	T&S Grade- C

In addition to the basic pay mentioned above, other allowances such as Dearness Allowance, attendance bonus, special allowance, HRA, Transport subsidy, Medical Facility etc. as per the provisions of NCWA XI are also admissible. After successful completion of training/probation, further career growth will be as per the prevailing respective cadre schemes & rules.

(5) RESERVATION

i. Reservation of SC/ST/OBC (NCL)/EWS/PwBD/ESM will be followed as per applicable Acts, rules, guidelines, notifications and amendments issued by Govt. of India from time to time.

ii. The total number of vacancies and the reserved vacancies are provisional and may vary according to the actual requirements. The reservation under various categories will be as per prevailing Government of India's guidelines at the time of finalization of results.

iii. All those candidate(s) seeking reservation/ relaxation benefits available for EWS/ SC/ ST/ OBC (Non-Creamy Layer)/PwBD/ ESM must ensure that they are entitled to such Reservation/ Relaxation as per eligibility prescribed in the Rules/ Guidelines. They should be in possession of all the requisite certificates in the prescribed format in support of their claim as stipulated in the Rules/ Guidelines. Prescribed formats are enclosed as **Annexure III** for ready reference along with this Employment Notification, aspirants may find appropriate one as applicable/ suitable for claiming Reservation/ Relaxation benefits as per entitlement.

iv. Candidate(s) who wish to be considered against reserved vacancies and seek other concessions applicable to the reserved categories must submit requisite certificate(s) on the prescribed proforma from the competent authority for availing such reservation.

v. A candidate seeking appointments on the basis of reservation to SC/ST/OBC (NCL) must ensure that he/ she possesses the Caste/Community certificate (**Applicable for Centre List only**).

vi. Caste certificate in the prescribed proforma enclosed as **Annexure III** has to be produced by the candidates seeking reservation as SC/ST/OBC (NCL) from the Competent Authority indicating clearly candidate's caste, the Act/order under which the caste is recognized as SC/ST/OBC(NCL) and the

village/town that candidate is ordinarily a resident of. The candidates who have been issued caste/category certificate from Maharashtra state need to submit their caste validity certificate issued by Scrutiny Committee in addition to the caste certificate for availing the benefits of reservation. A candidate will be eligible to get the benefits of community reservation only in case the particular caste to which the candidate belongs is included in the Central List of reserved categories issued by the Govt. of India

vii. Vacancies reserved for OBC category are available only to OBC candidates belonging to Non- Creamy Layer (NCL) category. OBC(NCL) candidates must ensure that he/she does not fall in the Creamy Layer category as on the Cut-off date. Candidates applying against vacancies reserved for OBC should note that they are required to upload a valid non-creamy layer Caste certificate and Self Declaration as mentioned in **Annexure III** along with the Application and also submit the same at the time of document verification in support of their belonging to OBC community in the central list of OBC issued by Govt. of India, in the prescribed format for this purpose.

viii. SC/ST/OBC (NCL)/EWS candidates, who are selected on their own merit without relaxed standards, will not be adjusted against the reserved vacancies. Such candidate(s) will be accommodated against the unreserved vacancies earmarked for UR category.

ix. SC/ST/OBC (NCL)/EWS candidates who qualify on the basis of relaxed standards viz. age limit, prescribed minimum qualifying marks in CBT etc., irrespective of his/her merit position, will be counted against reserved vacancies and not against UR vacancies.

x. The nature of reservation for ESM & PwBD is Horizontal- A General category ESM/PwBD will be adjusted against UR, OBC-NCL category ESM/PwBD will be adjusted against vacancies reserved for OBC-NCL and ESM/PwBD candidates belonging to SC/ST caste category will be adjusted against vacancies reserved for SC/ST candidates.

xi. Ex- Servicemen who have already secured employment in Government Jobs in civil side in Group C & D posts on regular basis after availing of benefits of reservation given to Ex-Servicemen for their re-employment are not eligible for reservation in ESM category and Fee Concession. However, he/she can avail the benefits of reservation as Ex-servicemen for subsequent employment if he/she immediately after joining civil employment, given self-declaration/undertaking to the concerned employer about the date wise details of applications for various vacancies for which he/she had applied for before joining the initial civil employment as mentioned in the OM No 36034/1/2014- Estt. (Res) dated 14/08/2014, issued by DOP&T.

xii. Candidates belonging to Economically Weaker Section (EWS) will have to submit a copy of valid Income & Asset certificate issued by the competent authority as per OM No. 36039/1/2019-Estt (Res) dated 31.01.2019 of DoPT, Ministry of PPG&P, Govt. of India on the basis of gross annual income of Financial Year 2025-26.

xiii. Degree of benchmark disability for reservation and competent authority for issue of disability certificate: - Only such persons would be eligible for relaxation in conditions/reservations in posts who suffer from not less than 40% of relevant benchmark disability. Those Persons with benchmark disabilities (PwBD) who have availed the relaxation and /or reservation and shortlisted for document verification have to submit the original certificate of disability issued by the competent authority as per the prescribed form under chapter 7 of Rights of Persons with Disabilities Rules, 2017. The existing certificates of disabilities issued under the PWD Act 1995 (Since repealed) shall continue to be valid for the period specified therein.

xiv. In case of Persons with benchmark disabilities (PwBD), the facility of Scribe shall be given/opted for if so desired by the person, if applicable as per the relevant provisions of Act/Rules/Guidelines of Govt. of India (Refer OM F No. 34-02/2015-DD-III dated 29.08.2018 issued by Under Secretary to the GoI, Ministry of Social Justice & Empowerment). Scribe certificate, as applicable has to be produced by the candidate(s) in prescribed proforma enclosed as **Annexure IV** at the time of reporting for CBT.

(6) SELECTION PROCESS

i. Eligible candidates meeting the minimum eligibility criteria as on the Cut-Off date, as specified in this Notification, will be required to appear for a Computer Based Test for which time, date and venue will be communicated through admit cards issued through the official website/recruitment portal.

ii. The CBT will be of 100 questions (Part 1 General Aptitude - 20 questions; Part 2 Technical - 80 questions) and each question will carry 01 mark. The duration of the CBT shall be 90 minutes. The test will consist of multiple-choice questions with four options of answer of which one option will be the correct answer. There will be no negative marking for any wrong answer. No marks will be awarded for unattempted questions. The question paper shall be bilingual i.e. in English and Hindi only. However, in case of any error/ambiguity in English and Hindi versions of the question, the English version of the question shall be valid and final.

iii. Maximum marks of the CBT and minimum qualifying marks for respective category of candidates shall be as mentioned below (**Table 6**):

Sl. No.	Post	Maximum Marks	Category of Candidates	Minimum Qualifying Marks
1	Mining Sirdar in T&S Grade-C	100	UR & EWS OBC(NCL) SC/ST	50 Marks 45 Marks 40 Marks
2	Assistant Foreman (Trainee) (Electrical)/Electrical Supervisor, T&S Grade- C	100	UR & EWS OBC(NCL) SC/ST	50 Marks 45 Marks 40 Marks

iv. Candidates will be allowed to appear in the CBT on the basis of their declaration regarding their eligibility, in the online application. Scrutiny/Verification of the applications with original documents/certificates of shortlisted candidates will be done after declaration of result of the CBT which will be published on WCL website after successful completion of the CBT.

v. Candidates shall be shortlisted on the basis of marks obtained in the CBT. Such shortlisted candidates will be called for scrutiny/verification of documents/certificates as per merit in the respective category. The zone of consideration for scrutiny of documents shall be 3 (three) times the number of vacancies in each of the categories. The candidates shall have to appear along with a printed copy of the application, original certificates/documents & one set of self-attested photocopy of each certificate/document as per the eligibility criteria notified in this advertisement for scrutiny/verification. If the particulars mentioned in the application/documents regarding age, caste, educational/technical qualification, competency and other details do not match or are not found to be in conformity with the eligibility criteria mentioned in this notification, the candidature of such applicants shall not be considered for empanelment and their candidature shall stand rejected. The date, time and venue for scrutiny/ verification will be notified on the official website of WCL.

The candidates who do not appear for document verification before WCL Authorities on the notified date of document verification/scrutiny, shall also not be considered for final empanelment for appointment.

vi. After scrutiny/ verification of documents the 'Merit panel' of candidates on the basis of their marks in respective categories will be published, in the order of marks scored, in the official website of WCL.

vii. In case of a tie in marks obtained in the CBT, it will be resolved first on the basis of Date of Birth (elder being the first) and then by alphabetic order of their first name as appearing in the Matriculation certificate will be considered for deciding the merit position.

viii. A provisional offer of appointment will be issued to the selected candidates in accordance with their relative merit position and with due consideration of the reservation of posts to the reserved category candidates against vacancies.

ix. If it is found during the Scrutiny/ Verification, or during the probation period, or even during the course of employment, that the candidate is not fulfilling the criteria of eligibility in any respect, his/her candidature will be cancelled, and appropriate action will be initiated against him.

(7) APPLICATION FEE

Candidates will have to make payment of Application Fees through the Online Mode during filling up of the online application as under (**Table 7**):

Unreserved (UR) / OBC (Non-Creamy Layer) / EWS	Rs. 1180/- (Rupees One Thousand, One Hundred & Eighty Only) (Rs. 1000/- + applicable GST Rs. 180/-)
SC/ST/PwBD/ESM/Departmental Candidates	Nil

Note 1: Applications of candidates from Unreserved (UR)/OBC (Non-Creamy Layer)/EWS category without the prescribed fee will not be entertained and summarily rejected. No representation against such rejection would be entertained.

Note 2: Application Fee is non-refundable under any circumstances.

Note 3: Any tax or Bank charges other than the application fees as prescribed above will be borne by the candidates.

Note 4: Application fee will be paid through online mode only. There will be no other mode for payment of application fee. WCL will not be responsible, in case a candidate deposits the fees by any other mode.

(8) GENERAL INSTRUCTIONS FOR CANDIDATES

i. A candidate can only apply for any one of the two positions notified in the Employment Notification as provided in 'Table 1'. If a candidate applies for multiple positions his/her candidature for recruitment against this notification will be cancelled.

ii. All qualifications should be recognized by AICTE/ UGC/ appropriate Indian Statutory Authorities.

iii. **TEST CITIES**: The Computer Based Test will be held in Cities as mentioned in the online application form. Candidates may opt for the Test Cities from the list as per their preference and the same cannot be changed after the online application form is submitted. WCL reserves the right to allocate any Test City or change the Test City opted by the candidate. WCL reserves the right to add or delete any City from the list based on the number of applicants.

iv. Only those applications which are submitted through the online recruitment portal shall be considered. Applications received through any other modes will not be accepted.

v. Before applying for a particular post, the candidate must ensure that he/she fulfils all the eligibility and other norms mentioned in the advertisement.

vi. Before submitting the online application, the candidate must ensure that his/her application is complete in all respects. Incomplete applications will not be accepted.

vii. Candidates are advised to be careful and ensure that correct and complete details are mentioned in the application and all requisite documents are also enclosed with it before finally submitting the application in the online portal. Any request to update/correct the application after final submission will not be entertained.

viii. The decision of WCL management regarding eligibility criteria, acceptance or rejection of applications, mode of selection to the post etc. shall be final and binding on all candidates. Mere fulfillment of the required qualification and job requirements will not vest any right on candidates for being called for the CBT/document verification/selection. No correspondence will be entertained from the candidates found ineligible and not called for CBT/document verification.

ix. Mere issuance of Admit Card to a candidate will not imply that his/her candidature has been cleared by WCL.

x. No relaxation in the minimum qualification and eligibility criteria prescribed in **Table 3**, is admissible for any category of candidate.

xi. Minimum qualification acquired through distance learning/part-time or equivalent qualification shall not be considered.

xii. Candidates should carefully fill up their category (UR/EWS/SC/ST/OBC (NCL)/Ex- Servicemen etc.) in the Application form. Candidates should also upload valid caste/category certificate along with the online application. If a valid caste/category certificate is not uploaded with the application, then the candidate shall be considered as UR candidate only. No request for change of category shall be allowed at a later stage of the selection process.

xiii. The Caste Certificate/EWS certificate/PwBD certificate submitted by the candidate will be verified from the issuing Authority. The candidature will be cancelled if any of the certificates/qualifications submitted by the candidate are not found satisfactory/genuine at any stage of the selection process.

xiv. EWS/SC/ST/OBC (NCL)/Ex-Servicemen certificates issued by Competent Authority should either be in Hindi or English.

xv. Ex-Servicemen must produce the discharge certificate issued by Army/Navy/Air Force of Indian Union at the time of document verification.

xvi. The candidates must have an active E-mail Id & Mobile number which must remain valid for at least next one year. All correspondence with the candidates shall be done either through registered e-mail id or mobile number (as may be necessary) and all general information shall be provided through WCL website. **However, admit cards will be provided only through the official website/recruitment portal and the candidates will have to download the E-admit card.** The responsibility of receiving, downloading, and printing of application form, E-Admit Card and other information shall be of candidates. WCL will not be responsible for any loss of document due to invalid/ wrong/ incomplete contact details provided by the candidate or for delay/ non-receipt of information.

xvii. Candidates are advised to apply much before the closing date for submission of Application mentioned in this advertisement to avoid last minute network congestion.

xviii. WCL will not bear any liability on account of service bond/salary/leave salary/ pension contribution, etc., if any, of previous employment of any candidate already working in Central Govt./State Govt./ Autonomous Body/Public Sector Undertaking/Private Company etc.

xix. Candidates employed in Govt./Semi Govt./Public Sector Undertaking/Autonomous Bodies are required to produce '**No Objection Certificate'** at the time of Scrutiny/Verification of original documents, if shortlisted and produce relieving order from the Organization in the event of selection, at the time of reporting for joining.

xx. Selected candidates can be posted in any UG Mine or OC Mine of any Area of WCL and are liable to be transferred to any Area of WCL anytime during their service as may be required.

xxi. Appointment of selected candidates will be subject to them being found fit in the Initial Medical Examination as per the laid down medical standards of the Company.

xxii. Selection of a candidate shall be provisional, subject to verification of documents relating to eligibility criteria, character, antecedents and other documents submitted by the candidate and is also subject to his/ her meeting other requirements applicable for appointment under the rules of WCL.

xxiii. The date of the Computer Based Test and other details will be subsequently informed through the WCL website. Candidates will have to appear at the Centre/ Venue allotted to them by WCL for the CBT. No change in Centre/Venue is permissible and no application shall be entertained in this regard.

xxiv. WCL management reserves the right to modify/alter/restrict/enlarge/cancel the recruitment process, and revise the number of vacancies, at its discretion without assigning any reasons whatsoever. The decision of the WCL management will be final and no appeal will be entertained in this regard.

xxv. All future communication/information regarding this recruitment will be made available on WCL website. Candidates are advised to check/visit WCL website (**www.westerncoal.in**) regularly for further updates.

xxvi. No TA/DA will be paid to any candidate for appearing in the Computer Based Test, scrutiny/ verification of certificates and documents or for joining on being selected except otherwise as provided in this advertisement.

xxvii. Candidates will appear for the Computer Based Test at the Examination Centre at his/her own risk and WCL will not be responsible for any injury or losses etc.

xxviii. The Court of Jurisdiction for any dispute will be Honourable High Court of Bombay - Nagpur Bench.

xxix. In case of any ambiguity/confusion, the English Version of the Employment Notification will be considered valid.

xxx. In case of any problems faced by the candidates in filling up the online application form they may contact the "**Help Desk**" as mentioned in the **Instructions Page of the Online portal**.

(9) ACTION AGAINST CANDIDATES FOUND GUILTY OF MISCONDUCT

i. At the time of Computer Based Test, if a candidate is found guilty of using unfair means or impersonating or misbehaving in the examination hall or resorting to any other unfair means in connection with his/her candidature for the selection; or obtaining support of his/ her candidature by any means, such candidates will be liable to criminal prosecution and will be disqualified from the Computer Based Test. The Company may also debar such candidates from participating in any selection process in the Company in future.

ii. If it is detected that any candidate has furnished any false information/particulars with regard to his/her qualification, Category/Caste and experience in the Application Form or in any document and/or misrepresented/suppressed any material fact in the application form, for securing appointment, his/her service will be terminated forth with during probation period or even after confirmation of the service.

iii. Canvassing in any form will be treated as dis-qualification.

(10) HOW TO APPLY

i. Candidates are advised to login into the official website of WCL by using URL **www.westerncoal.in > Career > Recruitment > Employment Notification for Open Recruitment of various posts of Statutory Supervisory Staff i.e. Mining Sirdar, T&S Gr. C and Assistant Foreman (Trainee) (Electrical)/Electrical Supervisor, T&S Grade- C > Apply online**. A detailed **Step by Step instructions** to fill the online application form shall be **available therein**. Candidates are requested to follow the same for filling the online application.

ii. Employment Notification is available in both English and Hindi. Candidates may select either of them at their convenience.

iii. Candidates are advised to go through the provisions of the complete Employment Notification carefully for assessing his/her eligibility.

iv. While applying online, candidate needs to upload the following documents:

- Scanned copy of the recent passport size colour photograph (not older than 3 weeks in jpg/jpeg format)
- Scanned copy of signature with Black ink pen (in jpg/jpeg format).
- Scanned copies of the documents (in pdf, jpg, jpeg format), as follows:

a) Scanned copy of Certificate/Marksheet of Matriculation/Secondary School Examination/ Equivalent Examination issued by Central/State Board

b) Scanned copy of Certificate/Marksheet of Intermediate/Higher Secondary School Examination/ Equivalent Examination issued by Central/State Board (Optional)

c) Scanned copies of the following documents **(Table 8**):

Sl. No.	Post	Documents
1	Mining Sirdar, T&S Grade-C	a) Valid Mining Sirdar Certificate of Competency issued by DGMS b) Valid Gas Testing Certificate c) Valid First-Aid Certificate d) 03 years experience certificate of working in Underground Mines **OR** a) Diploma in Mining Engineering from any institute recognized by the Government along with marksheets b) Valid Overman competency certificate issued by DGMS c) Valid Gas Testing Certificate d) Valid First Aid Certificate
2	Assistant Foreman (Trainee) (Electrical)/Electrical Supervisor, T&S Grade-C	a) Diploma (Minimum 3 years course) in Electrical Engineering from any institute recognized by the Government along with marksheets b) Electrical Supervisory Certificate valid for Mines issued by the Appropriate Government

Note:

i. Candidates possessing other equivalent qualifications approved on that behalf by the Central Government or a higher qualification in the respective discipline need to submit scanned copies of certificate and marksheets.

ii. For the post of Mining Sirdar, T&S Grade-C, candidates possessing higher statutory competency certificates issued by DGMS need to submit scanned copies of valid certificates.

d) Candidates belonging to OBC (Non-Creamy Layer)/SC/ST/PwBD will have to upload a scanned copy of valid certificate in prescribed format.

e) Candidates belonging to Economically Weaker Sections (EWS) will have to upload a scanned copy of valid Income & Asset certificate issued by the competent authority as per OM No. 36039/1/2019-Estt (Res) dated 31.01.19 of DoPT, Ministry of PPG&P, Govt. of India on the basis of gross annual income of Financial Year 2025-26.

v. Candidates belonging to categories other than SC/ST/PwBD/Ex-Servicemen/Departmental Candidate are required to pay a non-refundable application fee of Rs. 1000.00/- plus applicable GST Rs. 180/- totaling Rs. 1180/- (Rupees One Thousand One Hundred Eighty Only) only through the online facility.

vi. Non-attachment of required/legible documents in the Online Application Form will be treated as incomplete application and will be rejected forthright. After filling all the required fields, the candidate has to ensure that the data furnished by him/her is correct and then only he/she can submit the form. Once the form is submitted no change is allowed in the later stage. Candidates are advised to keep the print out of the filled online application with them for future references.

vii. The applicants, who submit multiple online applications, should note that only the online application with higher “Application Sequence Number” shall be entertained by WCL and fee paid against one “Application Sequence Number” shall not be adjusted against any other “Application Sequence Number”.

(11) IMPORTANT DATES (TABLE 9):

Start date of Online Application form submission	**20.07.2026, 10:00 AM (Monday)**
Closing date for Online Application form submission	**10.08.2026, 11:55 PM (Monday)**
Cut-off date for eligibility/suitability/age determination	**10.08.2026**
Tentative date of downloading the E- admit card for eligible candidates	Will be intimated through official website
Tentative date of CBT	Will be intimated through official website
Display of answer keys	Will be intimated through official website
Objection Management Window	Will be intimated through official website
Tentative date of declaration of results	Will be intimated through official website

Note: - Time to time updates shall be available on the official website of WCL. Management reserves the right to modify the number of vacancies or any other conditions as per requirement of the company.

(12) WCL's DECISION FINAL: The decision of WCL Management in all matters relating to eligibility, acceptance or rejection of applications, penalty for false information, mode of selection, conduct of examination(s), allotment of examination centers, selection and posting of selected candidates will be final and binding on the candidates and no enquiry/correspondence will be entertained in this regard.

Contact Details for queries other than the online application form:

- **E-Mail Id: recruitmentir.wcl@coalindia.in**
- **Helpline numbers**: **0712 - 2511664**
- **Office Hours**: 10:00 AM to 5:00 PM (Monday to Friday)
  Excluding Lunch hours (01:30 PM to 02:00 PM)
  10:00 AM to 01:30 PM (Saturday)
  Office shall remain closed on Sunday and holidays

Dy. General Manager (HR/IR)
WESTERN COALFIELDS LIMITED
6th Floor, Coal Estate, Civil Lines,
Nagpur - 440 001

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Disclaimer

Beware of touts and Job racketeers trying to deceive by false promises of securing Job in Western Coalfields Limited (WCL) either through influence or by use of unfair and unethical means. WCL has not appointed any agent(s) or coaching advertisement for action on its behalf. Candidates are warned against any such claims being made by persons/Agencies. Candidates are selected purely as per Merit. Beware of unscrupulous elements and do not fall in their trap. Candidates attempting to influence WCL directly or indirectly shall be disqualified and legal action can be initiated against them.

ANNEXURE -I

Syllabus for the Post of Mining Sirdar, T&S Grade- C

Part 1

- General English, Comprehension, verbal and non-verbal reasoning
- Logical reasoning and analytical ability
- Quantitative aptitude, Basic Numeracy (Numbers and their Relations, Orders of Magnitude, etc. - Class X level)
- Data Interpretation (charts, graphs, tables, data sufficiency etc. - Class X level)
- General awareness regarding current issues of national importance and Coal Industry

Part 2

- Explosive and Blasting Practice in Opencast and Underground coal mines.
- **Method of work** - Board and pillar development and depillaring, Other mechanized method, (Mass production technology), Line of goaf, Method of depillaring, Air blast, Contiguous working,
- **Support** - Strata control and monitoring plan (SCAMP) and instrumentation, Roof bolting (cement/ Resin), anchorage testing of bolts, quality of support, withdrawals of supports, Method of timbering and setting of supports, withdrawals of supports
- **Stowing** - Purpose, Method, Ratio, difficulties and remedial measures, subsidence and different material used for stowing / filling in UG mines.
- **Opencast working** - Method of work, mechanized and manual methods; deep hole drilling and blasting; shovel and dumpers; dragline; surface miner; benching; maintenance of haul roads; precautions while extracting developed pillars by opencast method and other safety precautions; methods of reclamation; dump management; Bench & Dump slope monitoring, Traffic Rules & Regulations; LMV road;
- **Drifting** - Purpose and gradient; manual/mechanized; Support; Ventilation; Blasting
- **Geology** - Formation of coal; Geological disturbance and precautions
- **Mine Surveying** - in UG and OC mines. Plans & Section
- **Danger of inundation** - in UG and Opencast Working; approaching water logged working, water dam, conditions in coal mines regulations 2017,
- **Mine Fires** - Surface & Underground, Fire fighting techniques, precautions against fire, spontaneous heating, isolation stopping, Fittings & inspection
- Mine Rescue
- **Mine Ventilation & Mine gases** - detecting, precautions, instruments, effects, gas chromatography, air sampling, gas explosions.

- Duties of Sirdar, Inspection, Persons under him, quality of inspection, charge hand over / taking over, Report book.
- Man riding systems in UG mines.
- Winding in shaft and safety devices. Haulage roadway, Travelling roadway, Belt Roadway, Lighting, white washing, Means of Access & Egress
- **Shaft sinking**- Method of shaft sinking, Support, Lining
- **Coal dust** - Regulations, Precautions, Explosions, Stone dust barrier, Gravimetric/Personal dust sampler
- **Accident** - Fatal, Serious, reportable, Dangerous occurrence, Near miss, causes and preventions
- **Face machineries** - SDL, LHD, Continuous miner and its package, Belt conveyor, UDM, Haulage, Haulage rope, Face pump, Drill machine.
- **Electrical** - Electric cables, Switches, FLP enclosure, intrinsically safe and other electrical devices used in UG mines.
- Provisions of the Mines Act 1952 , Coal Mines Regulations 2017 , Mine Rules and Bye- laws made under , DGMS circulars relating to the safety of persons employed in mines in general and to the duties of Sirdar's and Shotfirer's in particular.
- Writing of reports

ANNEXURE -II

Syllabus for the Post of Assistant Foreman (Trainee) (Electrical)/Electrical Supervisor, T&S Grade- C

Part 1

- General English, Comprehension, verbal and non-verbal reasoning
- Logical reasoning and analytical ability
- Quantitative aptitude, Basic Numeracy (Numbers and their Relations, Orders of Magnitude, etc.) (Class X level)
- Data Interpretation (charts, graphs, tables, data sufficiency etc. Class X level)
- General awareness regarding current issues of national importance and Coal Industry

Part 2

- **Basics of Electrical Engineering**: Ohm's Law, Kirchoff's law connections in series, parallel, Power factor and its improvement, Contract demand, Maximum demand, , Energy Conservation measures, Megger, Safety devices in Electrical system, PPE, Measuring equipments used in electrical systems.
- **Power generation economics:** Load factor, Diversity factor, Billing Cycle etc. Capacitor bank, APFC, AVR etc.
- **Electrical Machineries:** Operation, maintenance and pre-commissioning test, different types of motors (AC&DC). Types of Motors and their load characteristics. Operation, maintenance and pre-commissioning test of different types of generators. Operation, maintenance and pre-commissioning tests of different types of transformers. CT,PT, Auto transformer etc. Machineries/Equipment related to renewable generating stations. Battery operated vehicles and Locomotives.
- **Electric Drives and Control:**
    - Operation maintenance of Different types of starters including AC Drives such as VFDs etc., DC Drives, soft starters etc.,
    - PLC, SCADA and DCS
- **Switchgear and protective devices**: Operation maintenance, pre-commissioning tests of different types of circuit breakers, different types of protective schemes/protective devices and their operation maintenance and relay co-ordination
- **Earthing system:** Requirements, types of earthing, maintenance, chemical earthing and relevant provisions of IS - 3043
- **Neutral system of power supply**:

- Solid neutral earthing, restricted neutral earthing, isolated neutral earthing, advantages /disadvantages
- Provisions of the Regulation for suitably designed restricted neutral system of power supply including neutral-ground monitoring protection system.

- **Design and layout of sub-station, Safety in sub-station, switchyard and switchboards**:
  - Safe working clearance.
  - Guarding of live apparatus.
  - Operation and maintenance of circuit breakers, isolators, arresters, SPD, instrument transformers, storage tanks etc.,
  - Operation and Maintenance of substations and generating stations including maintenance of storage battery and related auxiliaries.
- **Operation and maintenance of substations and generating stations including maintenance of storage battery and related auxiliaries**
- **Operation, maintenance of overhead lines and underground cables Safety measures in over headlines**
  - Types of stays, its markings, grouting, stay insulator, binding etc.,
  - Types of guarding and clearances, earth/neutral wire, anti- climbing devices, and their erection
  - Selection and fixing of control devices viz. Linked switches, fuses, isolators, earthing switches and lightning arrestors/surge diverters etc.
  - Cables and conductors, their classification, construction, insulation types, laying, mining type cables and the related standards, cable jointing techniques, terminations and junction boxes
- **General safety**: Procedure for obtaining permission to work for. carrying out operations and maintenance of electrical equipment (permit to work as per lS:5216). Safety in electrical workshop, Firefighting equipment, their type, use and periodical maintenance, indicators, recorders etc., First aid training, resuscitation of persons suffering from electric shock etc.,Various Lightning protections.
- **Legislation/statutes as amended from time to time:**
  - Provisions of Central Electricity Authority (Measures relating to safety and electric supply), Regulations 2023
  - Provisions of Electricity Act,2003
  - NBC 2016 with updates
- **On-Site emergency management plan in case of contingency related to electricity:**
  - Emergency response procedure including response to off-site emergency management plan and crisis and disaster management plan

ANNEXURE III

The form of certificate to be produced by Scheduled Caste/ Scheduled Tribe candidates applying for appointment to posts under the Government of India.

'This is to certify that Shri/Shrimati/Kumari* .....

son/daughter* of . ..... of village/town* .....

..... in District/Division * ..... of the State/Union Territory*

.... belongs to the ..... caste/tribe* which

is recognized as Scheduled Caste/Scheduled Tribe* under:—

@ the Constitution (Scheduled Castes) Order, 1950
@ the Constitution (Scheduled Tribes) Order, 1950
@ the Constitution (Scheduled Castes) (Union Territories) Order, 1951
@.the Constitution (Scheduled Tribes) (Union Territories) Order, 1951
[as amended by the Scheduled Castes and Scheduled Tribes List (Modification) Order, 1956; the Bombay Reorganisation Act, 1960; the Punjab Reorganisation Act, 1966; the State of Himachal Pradesh Act, 1970; and the North Eastern Areas (Reorganisation) Act, 1971 and the Scheduled Castes and Scheduled Tribes Orders (Amendment) Act, 1976, the State of Mizoram Act, 1986 the State of Arunachal Pradesh Act, 1986 and the Goa, Daman and Diu (Reorganisation) Act, 1987.]
@ the Constitution (Jammu and Kashmir) Scheduled Caste Order, 1956
@ the Constitution (Andaman and Nicobar Islands) Scheduled Tribes Order, 1959 as amended by the Scheduled Castes and Scheduled Tribes Order (Amendment) Act, 1976.
@ the Constitution (Dadra and Nagar Haveli) Scheduled Castes Order,1962.
@ the Constitution (Dadra and Nagar Haveli) Scheduled Tribes Order,1962.
@ the Constitution (Pondicherry) Scheduled Castes Order, 1964.
@ the Constitution (Uttar Pradesh) Scheduled Tribes Order, 1967.
@ the Constitution (Goa, Daman and Diu) Scheduled Castes Order, 1968.
@ the Constitution (Goa, Daman and Diu) Scheduled Tribes Order, l968.
@ theConstitution (Nagaland) Scheduled Tribes Order, 1970.
@ the Constitution (Sikkim) Scheduled Castes Order, 1978 @ the Constitution (Sikkim) Scheduled Tribes Order, 1978.
@ the Constitution (Jammu & Kashmir) Scheduled Tribes Order, 1989
@ the Constitution (SC) Order (Amendment) Act, 1990.
@ the Constitution (ST) Order (Amendment) Act, 1991.
@ the Constitution (ST) Order (Second Amendment) Act, 1991.
@ the Scheduled Castes and Scheduled Tribes Orders (Amendment) Act, 2002.
@ the Constitution (Scheduled Castes) Order (Amendment) Act, 2002.
@ the Constitution (Scheduled Castes and Scheduled Tribes) Orders (Amendment)Act, 2002.
@ the Constitution (Scheduled Castes) Orders (Second Amendment) Act, 2002.@

%2. Applicable in the case of Scheduled Castes/Scheduled Tribes persons who have migrated from one State/Union Territory Administration to another.

This certificate is issued on the basis of the Scheduled Castes/ Scheduled Tribes certificate* issued to Shri/ Shrimati*..... Father/mother of Shri/Shrimati/Kumari* .....of village/ town*.....in District/Division* ..... of the State/Union Territory*..... who belongs to the .....caste/ Tribe* which is recognised as a Scheduled Caste/Scheduled Tribe* in the State/Union Territory.....issued by the.....dated.....

% 3. Shri/Shrimati/Kumari*..... and/or* his/her* family ordinarily reside(s) in village/. town*..... of District/Division*.....of the State/Union Territory* of.....

Signature. . . . .

**Designation. . . . . (With Seal of Office)

Place: ..... State/Union Territory *.....

Date: .....

*Please delete the words which are not applicable.

@ Please quote specific Presidential order.

% Delete the paragraph which is not applicable.

NOTE: The term "Ordinarily reside(s)" used here will have the same meaning as in Section 20 of the Representation of the People Act, 1950.

**List of authorities empowered to issue Scheduled Caste/Scheduled Tribe/OBC Certificates.

(i) District Magistrate/Additional District Magistrate/ Collector/Deputy Commissioner/Additional Deputy Commissioner/Deputy Collector/1st Class Stipendiary Magistrate/...Sub-Divisional Magistrate/Taluka Magistrate/ Executive Magistrate/Extra Assistant Commissioner. (...not below the rank of 1st Class Stipendiary Magistrate).

(ii) Chief Presidency Magistrate/Additional Chief Presidency Magistrate/Presidency Magistrate.

(iii) Revenue Officers not below the rank of Tehsildar.

(iv) Sub Divisional Officer of the area where the candidate and/or his family normally resides.

The form of certificate to be produced by Other Backward Classes candidates applying for appointment to posts under the Government of India.

'This is to certify that Shri/Shrimati/Kumari*.....

son/daughter* of . ..... of village/town* .....

..... in District/Division * ..... of the State/Union Territory*

.... belongs to the..... community which is

recognised as a backward class under :—

@Government of India, Ministry of Welfare Resolution No. 120l1/68/93-BCC(C) dated 10th September, 1993 published in the Gazette of India Extraordinary Part I, Section I, No. 186 dated the 13th September, 1993.

@Govemment of India, Ministry of Welfare Resolution No. 12011/9/94-BCC dated 19-10-94, published in the Gazette of India Extraordinary Part I, Section I, No. 163 dated 20-10-1994.

@Govemment of India, Ministry of Welfare Resolution No. 120l1/7/95-BCC dated 24-5-95, published in the Gazette of India Extraordinary Part I, Section I, No. 88 dated 25-5-1995.

@Government of India, Ministry of Welfare Resolution No. 12011/96/94-BCC dated 9th March, 1996 published in Gazette of India Extraordinary Part I, Section I, No. 60 dated 11th March,1996.

@Government of India, Ministry of Welfare Resolution No. 12011/44/96-BCC dated 6th December, 1996 published in the Gazette of India Extraordinary Part I, Section I, No. 210 dated 11th December,1996.

@Government of India, Ministry of Welfare Resolution No. 12011/13/97-BCC dated 3rd December, 1997 published in the Gazette of India Extraordinary Part-I, Section-I, No. 239 dated the 17th December, 1997.

@Govemment of India, Ministry of Welfare Resolution No. 12011/99/94-BCC dated the 11th December, 1997 published in the Gazette of India Extraordinary Part I, Section I, No. 236 dated the 12th December,1997.

@Government of India, Ministry of Social Justice and Empowerment Resolution No. 12011/68/98-BCC dated the 27th October, 1999 published in the Gazette of India Extraordinary Part I, Section I, No.241 dated the th October, 1999.

@Government of India, Ministry of Social Justice and Empowerment Resolution No. 1201l/88/98-BCC dated the 6th December, 1999 published in the Gazette of India Extraordinary Part I, Section I, No.270 dated the th December, 1999.

@Government of India, Ministry of Social Justice and Empowerment Resolution No. 1201l/36/99-BCC dated the 4th April, 2000 published in the Gazette of India Extraordinary Part I, Section I, No. 71 dated the 4th April, 2000.

@Government of India, Ministry of Social Justice and Empowerment Resolution No. 12011/44/99-BCC dated the 21st September, 2000 published in the Gazette of India Extraordinary Part I, Section I, No. 210 dated the 21st September, 2000.

@Government of India, Ministry of Social Justice and Empowerment Resolution No. 12015/9/2000-BCC dated the 6th September, 2001 published in the Gazette of India Extraordinary Part I, Section I, No. 246 dated the 6th September, 2001.

@Government of India. Ministry of Social Justice and Empowerment Resolution No. 12011/l/2001-BCC dated 19th June, 2003 published in the Gazette of India Extraordinary Part I, Section I, No. 151 dated 20th June, 2003.

@Government of India, Ministry of Social Justice and Empowerment Resolution No. 12011/4/2002-BCC dated 13th January, 2004 published in the Gazette of India Extraordinary, Part I, Section I, No.9 dated 13th January, 2004.

@Government of India, Ministry of Social Justice and Empowerment Resolution No.

12011/9/2004-BCC dated 16th January, 2006 published in the Gazette of India Extraordinary, Part I, Section I, No. 10 dated 16th January, 2006.
@Government of India, Ministry of Social Justice and Empowerment Resolution No. 12011/14/2004-BCC dated 12th March, 2007 published in the Gazette of India Extraordinary, Part I, Section I, No. 67 dated 12th March, 2007.
@Government of India, Ministry of Social Justice and Empowerment Resolution No. 12015/2/2007-BCC dated 18th August, 2010 published in the Gazette of India Extraordinary, Part I, Section I, No. 232 dated 18th August, 2010.
@Government of India, Ministry of Social Justice and Empowerment Resolution No. 12015/2/2007-BCC dated 11th October, 2010 published in the Gazette of India Extraordinary, Part I, Section I, No. 274 dated 12th October, 2010.
@Government of India, Ministry of Social Justice and Empowerment Resolution No. 12015/15/2008-BCC dated 16th June, 2011 published in the Gazette of India Extraordinary, Part I, Section I, No. 123 dated 16th June, 2011.
@Government of India, Ministry of Social Justice and Empowerment Resolution No. 12015/13/2010-BC-II dated 8th December, 2011 published in the Gazette of India Extraordinary, Part I, Section I, No. 257 dated 08th December, 2011.

Shri/Shrimati/Kumari *.....and/ or* his/her* family ordinarily reside(s) in village/town*..... of District/Division* of the ..... State/Union Territory * of.....This is also to certify that he/she* does not belong to the persons/ sections* (Creamy Layer) mentioned in column 3 of the Schedule to the Government of India, Department of Personnel & Training O.M. No. 36012/22/93-Estt.(SCT) dated 8-9-1993, O.M. No. 36033/3/2004-Estt. (res.) dated 9th March, 2004, O.M. 36033/3/2004-Estt. (Res) dated 14-10-2008 and OM No. 36033/1/2013-Estt.(Res.) dated 27.5.2013.

Signature.....

* *Designation. .....(With seal of office)

Place.....
Date.....

Note 1: The format of undertaking to be furnished along with the DAF by Other Backward Class candidates applying for appointment to post under the Government of India, is available as **Annexure VI.**

Note 2: Creamy layer clause in respect of OBC candidates must be as per OM No. 36033/1/2013-Estt.(Res.) dated 27.5.2013

Note: The term "ordinarily reside(s)" used here will have the same meaning as in Section 20 of the Representation of the People Act, 1950.

*Please delete the words which are not applicable.

@Strike out whichever is not applicable.

**List of authorities empowered to issue Scheduled Caste/Scheduled Tribe/OBC Certificates.

(i) District Magistrate/Additional District Magistrate/ Collector/Deputy Commissioner/Additional Deputy Commissioner/Deputy Collector/1st Class Stipendiary Magistrate/...Sub-Divisional Magistrate/Taluka Magistrate/ Executive Magistrate/Extra Assistant Commissioner. (...not below the rank of 1st Class Stipendiary Magistrate).

(ii) Chief Presidency Magistrate/Additional Chief Presidency Magistrate/Presidency Magistrate.

(iii) Revenue Officers not below the rank of Tehsildar. (iv) Sub Divisional Officer of the area where the candidate and/or his family normally resides.

DECLARATION FOR OBC (Non-Creamy Layer) CANDIDATES

"I,……son/daughter of Shri…….Resident of village/town/city……district……state……hereby declare that I belong to the……community which is recognized as a backward class by the Government of India for the purpose of reservation in services as per orders contained in Department of Personnel and Training Office Memorandum No.36012/22/93-Estt.(SCT), dated 8.9.1993. It is also declared that I do not belong to persons/sections(Creamy layer) mentioned in Column 3 of the Scheduled to the above referred Office Memorandum, dated 8.9.1993, O.M. No.36033/3/2004-Estt.(Res), dated 9.3.2004, O.M. No.36033/3/2004-Estt(Res), dated 14.10.2008, O.M. No. 36033/1/2013-Estt.(Res), dated 27.5.2013, O.M. No. 36033/1/2013-Estt/(Res/) dated 13.9.2017 and O.M. No. 36033/2/2018-Estt.(D) dated 08.06.2018.

Signature

Name:

Form-V

Certificate of Disability

(In cases of amputation or complete permanent paralysis of limbs and in cases of blindness)

[See rule 18(1)]

(NAME AND ADDRESS OF THE MEDICAL AUTHORITY ISSUING THE CERTIFICATE)

Recent Passport size Attested Photograph (Showing face only) of the person with disability

Certificate No. ..... Date: .....

This is to certify that I have carefully examined Shri/Smt/Kum ..... son/ wife/ daughter of Shri..... Date of Birth ..... (DD/ MM/ YY) Age ..... years, male/female ..... Registration No. ..... permanent resident of House No. ..... Ward/Village/Street ..... Post Office ..... District ..... State ..... whose photograph is affixed above, and am satisfied that:

(A) he/she is a case of :

- locomotor disability
- dwarfism
- blindness

(Please tick as applicable)

(B) the diagnosis in his/her case is .....

(A) He/ She has .....% (in figure)..... percent (in words) permanent Locomotor Disability/dwarfism/blindness in relation to his/her ..... (part of body) as per guidelines (.....number and date of issue of the guidelines to be specified).

2. The applicant has submitted the following document as proof of residence:-

Nature of Document	Date of Issue	Details of authority issuing certificate

(Signature and Seal of Authorised Signatory of notified Medical Authority)

Signature/Thumb impression of the person in whose favour certificate of disability certificate is issued.

Form-VI

Certificate of Disability

(In case of multiple disabilities)

[See rule 18(1)]

(NAME AND ADDRESS OF THE MEDICAL AUTHORITY ISSUING THE CERTIFICATE)

Recent Passport size Attested Photograph (Showing face only) of the person with disability

Certificate No. ..... Date: .....

This is to certify that we have carefully examined Shri/Smt/Kum ..... /son/wife/daughter of Shri ..... Date of Birth..... (DD)/(MM)/(YY) ..... Age .....years, male/female..... Registration No..... permanent resident of House No.....Ward/Village/Street..... ..... Post Office ..... District..... State ..... whose photograph is affixed above, and are satisfied that:

(A) He/she is a Case of Multiple Disability. His/her extent of permanent physical impairment/disability has been evaluated as per guidelines (.....number and date of issue of the guidelines to be specified) for the disabilities ticked below, and shown against the relevant disability in the table below:

S. No	Disability	Affected part of body	Diagnosis	Permanent physical impairment/mental disability (in %)
1.	Locomotor disability	@		
2.	Muscular Dystrophy			
3.	Leprosy cured			
4.	Dwarfism			
5.	Cerebral Palsy			
6.	Acid attack Victim			
7.	Low vision	#		
8.	Blindness	#		
9.	Deaf	£		
10.	Hard of Hearing	£		
11.	Speech and Language disability			
12.	Intellectual Disability			
13.	Specific Learning Disability			
14.	Autism Spectrum Disorder			
15.	Mental illness			
16.	Chronic Neurological Conditions			
17.	Multiple sclerosis			
18.	Parkinson's disease			
19.	Haemophilia			
20.	Thalassemia			
21.	Sickle Cell disease			

(B) In the light of the above, his /her over all permanent physical impairment as per guidelines (…….number and date of issue of the guidelines to be specified), is as follows:-

In figures:- ……percent
In words:- ……percent

2. This condition is progressive/ non-progressive/ likely to improve / not likely to improve.

3. Reassessment of disability is :

(i) not necessary,
Or
(ii) is recommended/ after ..... years..... months, and therefore this certificate shall be valid till..... (DD)/(MM)/(YY)

@ e.g. Left/right/both arms/legs
# e.g. Single eye
£ e.g. Left/Right/both ears

4. The applicant has submitted the following document as proof of residence:-

Nature of Document	Date of Issue	Details of authority issuing certificate

5. Signature and seal of the Medical Authority.

Name and seal of Member	Name and seal of Member	Name and seal of the Chairperson

Signature/Thumb impression of the person in whose favour certificate of disability is issued.

Form-VII

Certificate of Disability

(In cases other than those mentioned in Forms V and VI)

(NAME AND ADDRESS OF THE MEDICAL AUTHORITY ISSUING THE CERTIFICATE)

[See rule 18(1)]

Recent Passport size Attested photograph (Showing face only) of the person with disability

Certificate No. ..... Date: .....

This is to certify that I have carefully examined Shri/Smt./Kum ..... son/wife/daughter of Shri ..... Date of Birth..... (DD)/(MM)/(YY) Age ..... years, male/female..... Registration No. ..... permanent resident of House No..... Ward/Village/Street ..... Post Office ..... District..... State ..... whose photograph is affixed above, and am satisfied that he/she is a case of ..... disability. His/her extent of percentage physical impairment/disability has been evaluated as per guidelines (to be specified) and is shown against the relevant disability in the table below:-

S. No	Disability	Affected part of body	Diagnosis	Permanent physical impairment/mental disability (in %)
1.	Locomotor disability	@		
2.	Muscular Dystrophy			
3.	Leprosy cured			
4.	Cerebral Palsy			
5.	Acid attack Victim			
6.	Low vision	#		
7.	Deaf	€		
8.	Hard of Hearing	€		
9.	Speech and Language disability			
10.	Intellectual Disability			
11.	Specific Learning Disability			
12.	Autism Spectrum Disorder			
13.	Mental illness			
14.	Chronic Neurological Conditions			
15.	Multiple sclerosis			
16.	Parkinson's disease			
17.	Haemophilia			
18.	Thalassemia			
19.	Sickle Cell disease			

(Please strike out the disabilities which are not applicable.)

2. The above condition is progressive/ non-progressive/ likely to improve/not likely to improve.

3. Reassessment of disability is :

(i) not necessary
Or

(ii) is recommended/ after ..... years ..... months, and therefore this certificate shall be valid till .... (DD)/(MM)/(YY)

@ - eg. Left/Right/both arms/legs

- eg. Single eye/both eyes

€ - eg. Left/Right/both ears

4. The applicant has submitted the following document as proof of residence:-

Nature of Document	Date of Issue	Details of authority issuing certificate

(Authorised Signatory of notified Medical Authority)
(Name and Seal)

Countersigned

(Countersignature and seal of the Chief Medical Officer/Medical Superintendent/ Head of Government Hospital, in case the certificate is issued by a medical authority who is not a government servant (with seal))

Signature/Thumb impression of the person in whose favour certificate of disability is issued.

Note: In case this certificate is issued by a medical authority who is not a government servant, it shall be valid only if countersigned by the Chief Medical Officer of the District.

Note: The principal rules were published in the Gazette of India by Ministry of Social Justice and Empowerment vide notification number 489, dated 15.06.2017.

Government of .....
(Name & Address of the authority issuing the certificate)

INCOME & ASSEST CERTIFICATE TO BE PRODUCED BY ECONOMICALLY WEAKER SECTIONS

Certificate No. _____ Date: _____

VALID FOR THE YEAR_____

This is to certify that Shri/Smt./Kumari _____ son/daughter/wife of _____ permanent resident of _____, Village/Street _____ Post Office _____ District_____ in the State/Union Territory _____ Pin Code_____ whose photograph is attested below belongs to Economically Weaker Sections, since the gross annual income* of his/her 'family"** is below Rs. 8 lakh (Rupees Eight Lakh only) for the financial year _____. His/her family does not own or possess any of the following assets*** :

I. 5 acres of agricultural land and above;
II. Residential flat of 1000 sq. ft. and above;
III. Residential plot of 100 sq. yards and above in notified municipalities;
IV. Residential plot of 200 sq. yards and above in areas other than the notified municipalities.

2. Shri/Smt./Kumari _____ belongs to the _____ caste which is not recognized as a Scheduled Caste, Scheduled Tribe and Other Backward Classes (Central List)

Signature with seal of Office_____
Name _____
Designation _____

Recent Passport size attested photograph of the applicant

*Note1:. Income covered all sources i.e. salary, agriculture, business, profession, etc.

**Note 2:The term "Family" for this purpose include the person, who seeks benefit of reservation, his/her parents and siblings below the age of 18 years as also his/her spouse and children below the age of 18 years

***Note 3: The property held by a "Family" in different locations or different places/cities have been clubbed while applying the land or property holding test to determine EWS status.

Certificate regarding physical limitation in an examinee to write

This is to certify that, I have examined Mr/Ms/Mrs _____ (name of the candidate with disability), a person with _____ (nature and percentage of disability as mentioned in the certificate of disability), S/o/D/o _____, a resident of _____ (Village/District/State) and to state that he/she has physical limitation which hampers his/her writing capabilities owing to his/her disability.

Signature

Chief Medical Officer/Civil Surgeon/ Medical Superintendent of a Government health care institution

Name & Designation.

Name of Government Hospital/Health Care Centre with Seal

Place:

Date:

Note:

Certificate should be given by a specialist of the relevant stream/disability (eg. Visual impairment – Ophthalmologist, Locomotor disability – Prthopaedic specialist/PMR).

Letter of Undertaking for Using Own Scribe

I _____, a candidate with _____ (name of the disability) appearing for the _____ (name of the examination) bearing Roll No. _____ at _____ (name of the centre) in the District _____, _____ (name of the State). My qualification is _____.

I do hereby state that _____ (name of the scribe) will provide the service of scribe/reader/lab assistant for the undersigned for taking the aforesaid examination.

I do hereby undertake that his qualification is _____. In case, subsequently it is found that his qualification is not as declared by the undersigned and is beyond my qualification, I shall forfeit my right to the post and claims relating thereto.

(Signature of the candidate with Disability)

Place:

Date: